

PROGRAM SPECIFIC OUTCOMES

Program Specific Outcomes (PSOs) – MBA

PSO1 – Functional Knowledge in Management

Demonstrate proficiency in modern management techniques, including **Human Resources, Finance & Accounting, and Marketing**.

PSO2 – Managerial Competencies

Show competence in **planning, organizing**, and executing various managerial activities effectively.

PSO3 – Decision-Making Abilities

Apply structured decision-making processes to evaluate alternatives and make effective business decisions.

PSO4 – Leadership Skills

Utilize leadership theories and models to guide teams with **integrity** and strategic vision.

PSO5 – Problem-Solving & Analytical Skills

Analyze problems, identify key requirements, and develop practical management solutions.

PSO6 – Entrepreneurial Exploration

Evaluate business opportunities from an investor's perspective and design comprehensive business plans.

PSO7 – Teamwork Skills

Function effectively in **multidisciplinary teams**, contributing both as a member and as a leader.

PSO8 – Awareness of Current Affairs

Discuss and analyze current global, social, and ethical issues with informed perspectives.

PSO9 – Career-Related Experiences

Engage in **internships** or **service-learning experiences** to apply academic knowledge in real-world contexts.

PSO10 – Research Skills

Understand qualitative and quantitative research methods and apply them in professional contexts.

Institutional Approach to Achieving Outcomes

The institute is committed to providing a **supportive, vibrant, and challenging learning environment** to help students reach their full potential.

- **Orientation Programs:** At the start of each course, students are informed about the **POs** and **PSOs** through orientation sessions and detailed **student handbooks** provided each semester.
- **Skill Development:** Training is offered in **communication skills, soft skills, aptitude, analytical skills, technical expertise, and personality development** using both in-house faculty and external experts.
- **Practical Exposure:** Team-based projects and ethical practice during the course instill **social responsibility**.
- **Assessment & Feedback:**
 - Learning outcomes are assessed through **assignments, internal tests, and external examinations**.
 - Feedback from subject teachers helps identify learning gaps, leading to **guest lectures** and targeted interventions.
- **Continuous Review:** Every semester, the Academic Committee reviews POs, PSOs, and COs against teaching methodologies. Performance records in academics, sports, and extracurricular activities are maintained.

Recognition & Motivation

Students who excel in academics, sports, extracurricular, or other areas are **duly rewarded**. This recognition fosters healthy competition, motivates excellence, and channels student energy into **constructive and productive activities**.